



Board Member

PERSON SPECIFICATION

Core competencies:

- **Leadership** – Has a successful track record of leadership and strategic management, having operated effectively at a senior level in the public, voluntary private or community sector. The ability to inspire confidence.
- **Communication** – Able to listen and make reasoned contributions to debate and a willingness to speak their mind.
- **Strategic thinking** - Understands the organisation’s overall strategy, able to assess implications before making decisions. Strategic vision, thinking, planning and oversight.
- **Judgement** - Proven track record of providing clear, independent, balanced advice and guidance with the ability to challenge constructively.
- **Influence** - Demonstrates effective skills in persuasion and negotiation to influence others.
- **Team working** - Experience of working in collaboration with others, working towards common goals and shared objectives. An ability to build effective relationships and work well as a member of a team.

Abilities, skills and knowledge:

- Experience of board or committee membership.
- Knowledge of good governance and an understanding and acceptance of the legal duties, responsibilities and liabilities of a SASSOT Board member.
- Knowledge and understanding of the sport and physical activity landscape and the issues currently influencing it
- Ability to actively monitor and manage the performance of the organisation, encouraging and supporting others to achieve the highest standards of governance, scrutiny, legal and financial responsibilities.

- Able to assess and manage risk and promote risk awareness without being risk averse.
- Ability to apply creative and imaginative solutions, with good judgement and a commitment to results.
- Ability to participate fully and effectively as a member of the Board, take decisions for the good of SASSOT and deliver collective responsibility.
- Demonstrate a strong and clear commitment to equality and diversity.
- Ability to inspire others and build trust and respect from colleagues and stakeholders.
- IT literate and comfortable with handling, analysing and prioritising data.
- Demonstrate proficiency in financial management, strategy and planning.

Personal attributes:

- Commitment to SASSOT and its effective governance.
- Integrity and credibility.
- Willingness to devote the necessary time and effort to the role.
- Effective self-management skills.